



Training Policy

Our objective is to provide a workplace which maintains the health, safety, respect and productivity of all employees. To assist in the realisation of this objective, The Murrina Group believes that management (at all levels), employees and subcontractors of The Murrina Group should undertake adequate training.

- all new employees of The Murrina Group will undertake a The Murrina Group Induction at the commencement of their employment, as a minimum outlining orientation, The Murrina Group policy and procedures
- all employees and subcontractors working on construction sites under control of The Murrina Group need to undertake OHS Induction as specified in the NSW WHS Regulations (2011)
- General Induction for Construction Work
- Work Activity Induction
- Site Specific Induction
- employees of The Murrina Group during the course of their employment may be given the opportunity to participate in internal/external training and external conferences
- external training and conferences will be reviewed by The Murrina Group management and judged on their merit as they become available
- The Murrina Group is committed to ongoing professional development and training of employees
- The Murrina Group may provide support to employees prepared to undertake personal education or training in the area of their employment
- a register of training will be maintained for employees
- The Murrina Group will evaluate performance of employees and carry out training as required

General Manager
The Murrina Group

Date Reviewed: 17/08/2021