



Non-Smoking Policy

The Murrina Group aims to provide its employees with a healthy work environment. Smoking cigarettes (including electronic alternatives) in the workplace is a recognised health hazard and as such is not permitted in any The Murrina Group office, manufacturing area, The Murrina Group vehicle, or other areas designated as non smoking.

Policies:

- The Murrina Group operates in a non-smoking environment.
- The Murrina Group recognises the need to accommodate the needs of both smokers and non-smokers.
- Smoking is not permitted near the main entrance of the building.
- Cigarette butts and other litter must be disposed of carefully.
- Cigarette butts must be disposed of properly using receptacles provided.
- The Murrina Group will provide support to employees wishing to quit smoking.
- The Murrina Group will provide access to quit programmes.

General Manager
The Murrina Group

Date Reviewed: 17/08/2021