



Equal Employment Opportunity and Anti-Harassment Policy

It is the policy of our The Murrina Group to develop an employment climate and culture in which every person has the opportunity to apply and develop their abilities free of obstruction and to achieve their potential.

We will achieve this by:

- providing all employees with a workplace free of discrimination and harassment
- maintaining a workplace free from all forms of harassment and discrimination
- employing the best person for the job
- appraising, developing and promoting all employees on the basis of performance, ability and potential; taking into account employee aspirations
- complying with anti-discrimination and harassment laws
- educating and training all employees as to their responsibilities and obligations
- promoting mutual respect in the work environment

All employees, contractors and visitors will be held accountable for upholding the letter and spirit of the policy and eliminating any practices and behaviour, which are discriminatory or which could lead to discrimination or harassment in the workplace.

General Manager
The Murrina Group

Date Reviewed: 17/08/2021