



Consultation

Consultation provides an opportunity to share relevant information and participate in meaningful discussion on work health and safety matters.

Our objective is to provide a workplace which maintains the health, safety, respect and productivity of all employees. To assist in the realisation of this objective, The Murrina Group believes that management (at all levels), employees and subcontractors of The Murrina Group should provide adequate means of consultation at all levels of employees.

Requirements to consult with workers

Meaningful consultation preventing fewer workplace injuries and give everyone the opportunity to:

- discuss and share their health and safety concerns
- identify safety hazards and risks
- find and implement practical solutions
- contribute to the decision-making process
- communicate outcomes in a timely manner.

Consultation takes place on all work health and safety matters including:

- undertaking risk management activities
- proposing changes that may affect workers
- making decisions about any work health and safety procedures
- the adequacy of facilities for the welfare of workers.

Current Murrina Group Consultation arrangements

- Utilising Tool Box Talks to actively communicate and involve all employees and sub-contractors in the application of our Safety Policy.
- Active participation with employees in development of Safe work Methods
- Undertaking daily pre-start meetings with our employees.
- Ensuring that all incidents are fully investigated and reported accordingly with actions taken to reduce the risk of the incident occurring again.
- Use of safety notification forms for near miss or incident notification forms to minute and communicate hazards.

General Manager
The Murrina Group

Date Reviewed: 17/08/2021